



FAMILIARIZATION PROGRAMME OF INDEPENDENT DIRECTORS OF ELECTROTHERM (INDIA) LIMITED

In accordance with requirement of clause 49 of the listing agreement and Schedule IV of the Companies Act, 2013, the company shall familiarize program of Independent Directors aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business operations of the Company and contribute significantly to the Company.

Electrotherm (India) Limited has put in place a system to familiarize the independent directors about the Company, its products, the Industry and business model of the Company. In addition, it also undertakes various measures to update Independent Directors about ongoing events and development relating to the Company. All Independent Directors of the Company are made aware of their role, responsibility and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement apart from clarifying their role and responsibilities.

The Board of Directors has complete access to the information within the Company. Presentations are regularly made to the Board of Directors/Audit Committee / Nomination & Remuneration Committee/Corporate Social Responsibility Committee / Stake Holder Relationship Committee on various related matters, where Directors get an opportunity to interact with seniors Managers. Presentations, inter alia, cover the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual results, human resources, technology, quality and such other areas as may arise from time to time. The Company may circulate through mail on periodic basis, update for Directors. Independent Directors have freedom to interact with Company's management. The Company provides an orientation to the Independent Director at the time of their joining so as to enable them understand, inter alia, the business of the Company. As and when required and deemed feasible visit to different plants of the Company is arranged for Independent Directors which enables them to have full understanding of manufacturing operations and process of such plants and the industry in which it operates.